

| TAB #                              | TIME      | TOPIC  | ACTIVITY LEAD/<br>PARTICIPANTS   |
|------------------------------------|-----------|--|--|
|                                    | 7:15 AM   | Buffet Breakfast will be served until 8:15 AM  |  |
| <b>SESSION 1 – GETTING STARTED</b> |           |  |  |
| 1                                  | 8:30 AM   | Call to Order and Welcome <ul style="list-style-type: none"> <li>▪ Invocation</li> <li>▪ Pledge of Allegiance</li> <li>▪ Opening Remarks and Expectations</li> </ul>   | William P. Elmore Jr.<br>Mayor   |
|                                    |           | Opening Remarks and Introduction of Facilitator  | City Manager<br>Steven Neuschafer  |
|                                    |           | Introductions and Discussion (Pre-Retreat Questions 1-3)   | Chad Sary<br>Facilitator   |
|                                    |           | Meeting Objectives, Roles & Agenda   |  |
| 2                                  |           | Manager’s Progress Report <ul style="list-style-type: none"> <li>▪ Status of FY 22-23 Retreat Goals</li> <li>▪ Imagine Dunn Update</li> </ul>  | City Manager Neuschafer  |
|                                    | 10:00 AM  | Break  |  |
| <b>SESSION 2 – REFLECTING</b>      |           |  |  |
| 3                                  | 10:15 AM  | Mid-Year Report and Overall Financial Outlook  | Finance Director<br>Cary McNallan<br>City Manager Neuschafer   |
| 4<br>5<br>6<br>7<br>8              | 10:45 AM  | Departmental Progress and Goals <ul style="list-style-type: none"> <li>▪ Downtown Development/Activities</li> <li>▪ Imagine Dunn</li> <li>▪ Police</li> <li>▪ Planning &amp; Inspections</li> <li>▪ Finance</li> </ul>       | Assistant City Manager<br>Boone<br>Chief Cary Jackson<br>Director George Adler<br>Director McNallan  |
|                                    | 12:00 PM  | Lunch  |  |
| 9<br>10<br>11                      | 12:45 PM  | Departmental Progress & Goals (Continued) <ul style="list-style-type: none"> <li>▪ Public Works</li> <li>▪ Public Utilities</li> <li>▪ Parks &amp; Recreation</li> </ul>   | Director Dwayne Williams<br>Director Heather Adams<br>Director Brian McNeill   |
| 12<br>13<br>14<br>15<br>16         | 1:45 PM   | Special Projects Discussion <ul style="list-style-type: none"> <li>▪ Public Works Building</li> <li>▪ Water Sewer Projects Update</li> <li>▪ Wayfinding Signs</li> <li>▪ Stormwater Projects</li> <li>▪ Pay Study</li> </ul> | Assistant Manager Boone<br>Director Heather Adams<br>Assistant Manager Boone<br>City Manager Neuschafer<br>Human Resources<br>Director Connie Jernigan |
|                                    |           | Council Comments and Discussion  | City Council   |
|                                    | 2:30 p.m. | Break  |  |

| TAB #                         | TIME    | TOPIC  | ACTIVITY LEAD / PARTICIPANTS                      |
|-------------------------------|---------|--|---|
| <b>SESSION 3 – PRIORITIES</b> |         |  |   |
| 17                            | 2:45 PM | Items for Discussion and/or Decision <ul style="list-style-type: none"> <li>▪ Selection of Engineering Firm for the Eastside Pump Station and Force Main Project and Approval to Apply for USDA Funding</li> <li>▪ Code Enforcement Agreement</li> </ul> | Mayor Elmore<br>PU Director Adams                 |
| 18                            |         | Overall Retreat Goals Discussion (Pre-retreat question #4)   | Assistant Manager Boone<br>Chad Sary, Facilitator |
|                               | 4:45 PM | Review Core Values and Long-Range Goals  |   |
|                               |         | PEST & SWOT Analysis Speed Round   |   |
|                               |         | Review of Retreat Goals & Priorities from FY 22-23 (Keep, Toss, Complete Exercise)   |   |
|                               |         | FY 23-24 Goal Setting Exercise (Establishing the Goals)  |   |
|                               |         | Setting Stage for Day 2  |   |
|                               |         | Closing Comments   |   |
|                               |         | Adjournment  | Mayor Elmore                                      |

| TAB #                                     | TIME     | TOPIC  | ACTIVITY LEAD/<br>PARTICIPANTS |
|---|----------|--|--------------------------------|
|   | 7:15 AM  | Buffet Breakfast will be served until 8:15 AM  |                                |
| <b>SESSION 3 – PRIORITIES (CONTINUED)</b> |          |  |                                |
| 19  | 8:30 AM  | Call to Order and Welcome <ul style="list-style-type: none"> <li>▪ Invocation</li> <li>▪ Pledge of Allegiance</li> </ul> | William P. Elmore Jr.<br>Mayor |
|   |          | Recap of Day 1 and Day 2 Overview  | Chad Sary                      |
|   |          | FY 23-24 Goal Setting Exercise Continued<br>(Categorizing, Measuring & KPIs, and Accountability)                         |                                |
|   | 10:00 AM | Break  |                                |
| <b>SESSION 4 – KEEPING THE MOMENTUM</b>   |          |  |                                |
|   | 10:15 AM | FY 23-24 Goal Setting Exercise Continued<br>(Categorizing, Measuring & KPIs, and Accountability)                         | Chad Sary                      |
|   | 11:15 AM | Prioritization Exercise  |                                |
|   |          | Final Discussion and Consensus   | Sary and Council               |
|   |          | Closing Comments and Next Steps  | Chad Sary                      |
|   | 12:00 PM | Lunch  |                                |
| 20  | 1:00 PM  | Closed Session, if any - General Statute(s)<br>allowing Session will be cited in the motion                              |                                |
|   | 3:15 PM  | Adjournment  | Mayor Elmore                   |